



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 25 February 2026 Time: 16:00

Note: Interested applicants must submit their applications for employment to the email address specified on each post (all documents must be submitted in one in PDF attachment/s, size not exceeding 10mb) Subject title on the email must indicate the reference number of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: DEPUTY CHIEF ENGINEER X1(SPECIALIST CONTRACT)

REF NO: 25022026/CS01

BRANCH: INFRASTRUCTURE MANAGEMENT

SALARY: R896 436 per annum (Level 11) all-inclusive total package

CENTRE: Construction South (Paarl)

REQUIREMENTS: A bachelor's degree in civil engineering (Beng/BSc) and be registered as professional Engineer with ECSA. Must have eight (08) years post qualification relevant experience. Excellent communication skills. Decision-making, Team Building, and People Management. Technical Report Writing. Knowledge of dam, canal and pipeline design. Knowledge of computer Civil Engineering packages, specifically Civil 3D. Knowledge of OHS/ Construction Regulations. Knowledge of Environmental Regulations. Knowledge of Quality Management. Knowledge of Project Contract Law – GCC or FIDIC or NEC. The disclosure of a valid and unexpired driver's license.

DUTIES: Advising clients and management on the design of dams, canals and other water infrastructure to maximise human and physical resources during the implementation of civil projects. Preparing technical reports and other technical tender documentation to secure fair and equitable tenders for subcontractors and overseeing and managing contracts between the client and subcontractors. Monitor quality and report to the client/management during the project's construction phase. Liaise continuously with clients, consultants and subcontractors on the project through written and verbal communication. Combine and compile monthly reports. These reports need to include technical details and quality control test results. Planning and risk monitoring to solve problems before and when they occur. Planning and Sequencing of construction activities through method statements. Managing construction activities and ensuring adequate progress during the project. Engage with different stakeholders during the planning and implementation phase of projects.

ENQUIRIES: Mr NJ Meyer Tel No: (021) 8872 0591

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation (Construction South), emailed to RecruitmentCSouth@dws.gov.za.

FOR ATTENTION: Ms. K Mathube (Recruitment and Selection)